

Modern Slavery and Human Trafficking Statement

Last updated: 01 September 2025

We are committed to conducting our business responsibly and ethically, ensuring that modern slavery and human trafficking have no place in our operations or supply chains.

As a manufacturer and supplier of road marking materials and surfacing solutions, our activities include the sourcing of key raw materials, manufacturing facilities in the UK, Italy, and South Africa, and distribution to contractors, authorities, and private sector clients globally.

While the risk of modern slavery within our direct operations is considered low, we recognise that risks may exist further in the supply chain, particularly in the sourcing of raw materials. For this reason, we remain vigilant and committed to ensuring fair, safe, and transparent practices.

We:

- Comply with all applicable laws and regulations regarding labour standards and human rights.
- Work only with trusted suppliers who share our commitment to fair and safe working practices.
- Expect suppliers to adhere to international labour standard, including the prohibition of forced labour, child labour, and exploitative practices.
- Conduct supplier assessments and audits to ensure ongoing compliance.
- Maintain internal policies and a Code of Conduct to ensure transparency, ethical behaviour, and accountability across our business.
- Provide employees with clear reporting mechanisms if they have concerns relating to modern slavery or human trafficking.

We are committed to continuous improvement in this area and will review and strengthen our policies and practices as required.

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement for the financial year 2025.